



COUNTY OF GRIMES
AMERICANS WITH DISABILITIES ACT (ADA) and
SECTION 504 OF THE REHABILITATION ACT OF 1973
ASSURANCE

28 Code of Federal Regulations Part 35.130, Title II of the Americans with Disabilities Act prohibits discrimination on the basis of disability by public entities. Subtitle A protects qualified individuals with disabilities from discrimination on the basis of disability in the services, programs, or activities of all state and local governments. It extends the prohibition of discrimination in federally assisted programs established by section 504 of the Rehabilitation Act of 1973 to all activities of state and local governments, including those that do not receive federal financial assistance, and incorporates specific prohibitions of discrimination on the basis of disability from Titles I, III, and V of the Americans with Disabilities Act. This rule, therefore, adopts the general prohibitions of discrimination established under section 504, as well as the requirements for making programs accessible to individuals with disabilities and for providing equally effective communications. It also sets forth standards for what constitutes discrimination on the basis of mental or physical disability, provides a definition of disability and qualified individual with a disability, and establishes a complaint mechanism for resolving allegations of discrimination.

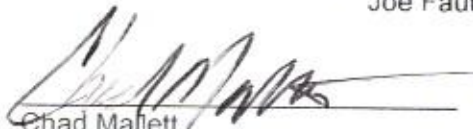
The County of Grimes, Texas, HEREBY AGREES THAT, as a condition to receiving any federal financial assistance from the U.S. Department of Transportation through the Federal Highway Administration, is subject to and will comply with all laws and regulations, and hereby gives assurance that no qualified disabled person shall, solely by reason of his or her disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discriminations, including discrimination of employment, under any program or activity that received or benefits from this federal financial assistance. The County of Grimes further assures that its programs will be conducted, and its facilities operated, in compliance with all therequirements imposed by or pursuant to 49 CFR Part 27, 28 CFR Part 35, and 42 USC §§ 12101- 12213.

This ADA & Section 504 of the Rehabilitation Act of 1973 Assurance was adopted by the County of Grimes Commissioner's Court on the 4th day of June 2025.

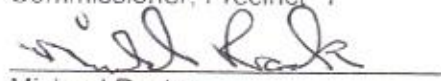
Grimes County Commissioners'
Court



Joe Fauth III, Grimes County Judge



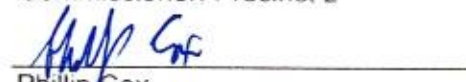
Chad Mallett
Commissioner, Precinct 1



Michael Raska
Commissioner, Precinct 3



David Tullos
Commissioner, Precinct 2



Phillip Cox
Commissioner, Precinct 4



**COUNTY OF GRIMES
AMERICANS WITH DISABILITIES ACT (ADA) and
SECTION 504 OF THE REHABILITATION ACT OF 1973**

NONDISCRIMINATION STATEMENT

The County of Grimes does not discriminate against any qualified disabled person solely by reason of his or her disability, exclude from participation in, deny the benefits of, or otherwise subject individuals to discrimination, including discrimination of employment, under any program or activity that receives or benefits from federal financial assistance.

Additionally, the County of Grimes ensures its programs will be conducted, and its facilities operated, in compliance with all non-discriminatory practices and requirements imposed by or pursuant to 49 Code of Federal Regulations (CFR) Part 27, 28 CFR Part 35 and 42 USC §§ 12101-12213.

This ADA & Section 504 of the Rehabilitation Act of the 1973 Nondiscrimination Statement was adopted by the County of Grimes Commissioner's Court on the 4th day of June, 2025.

Grimes County Commissioners' Court

Handwritten signature of Joe Fauth III in blue ink.

Joe Fauth III, Grimes County Judge

Handwritten signature of Chad Mallett in blue ink.

Chad Mallett
Commissioner, Precinct 1

Handwritten signature of Michael Raska in blue ink.

Michael Raska
Commissioner, Precinct 3

Handwritten signature of David Tullos in blue ink.

David Tullos
Commissioner, Precinct 2

Handwritten signature of Phillip Cox in blue ink.

Phillip Cox
Commissioner, Precinct 4